



# **KJTS GROUP BERHAD**

**(202201020004) (1465701-T)**

(Incorporated in Malaysia)

## **FAIR BUSINESS PRACTICES POLICY**

KJTS Group Berhad and its subsidiaries (“KJTS Group”) strictly comply with applicable laws and regulations within the scope of business, abide by the highest standards of business ethics, and RBA (Responsible Business Alliance) code of conduct, comply with the principle of fair competition and transaction integrity in all business interaction, rejection of corruption and unfair competition, and respect for intellectual property rights to create a harmonious business environment. This policy applies to all employees and stakeholders of the company (including but not limited to customers, suppliers, contractors, etc.)

KJTS Fair Business Practices Policy:

- KJTS respects intellectual property rights and transfers technology or experience knowledge in an appropriate way to protect intellectual property rights and customer information shall be safeguarded
- The company takes a “Zero tolerance” attitude towards bribery and corruption
- KJTS upholds fair advertising and competitive standards
- Provide a platform to report violations without any act of retaliation and protect the identity of the informant

All KJTS staff and stakeholders must adhere to the above policy statement.